

**NORTH CRAWFORD SCHOOL DISTRICT  
REGULAR BOARD MEETING  
NOVEMBER 19, 2014**

Upon obtaining verification that the meeting had been properly noticed Board President Mary Kuhn called the meeting to order at 7:01 p.m. Board members present included Wade Dull, Jim Dworschack, Aaron Fortney, Mary Kuhn, Terry O'Donnell, Judy Powell and Jesse Swenson. Absent: None. Also present were Administrator/Principal Dan Davies, Elementary/Junior High Principal Brandon Munson, Business Manager Demetri Andrews and the local press.

Old Business

Tarasa Lown presented bids for the outdoor Pep Grant equipment storage sheds. A motion was made by Dworschack, seconded by Dull, to approve County Lime Minibarns as the best recommendation. They will assemble and deliver the storage shed at a cost of \$9,200. Motion carried.

New Business

A motion was made by O'Donnell, seconded by Dworschack, to table the athletic policies discussion at this time. Motion carried.

A discussion was held concerning the Rev-Track survey. Five hundred e-mails were sent out and 81% of the 47 respondents said no to Rev-Track services. No action was taken.

Administrator Davies presented an updated unpaid leave policy for the boards review.

A motion was made by Fortney, seconded by Dworschack, to approve two professional staff unpaid leave requests as presented. Motion carried.

A motion was made by Fortney, seconded by O'Donnell, to approve Anna Jacobson's resignation as a food service cook. Motion carried.

Terry O'Donnell and Wade Dull were nominated to fill the recently vacated position of the Board Vice President. A motion was made by O'Donnell, seconded by Fortney, to close the nominations. Motion carried. Upon a secret ballot vote, Wade Dull was nominated as Board Vice President. Jesse Swenson will assume the vacant positions on the curriculum, food service and audit committees.

A motion was made by Dworschack, seconded by Dull, to table the board policy revisions. Motion carried.

A motion was made by Fortney, seconded by Dull, to approve Nikki Saucke as the junior varsity girls basketball coach and Steven Jensen as a bus driver pending successful completion of his driving test. Motion carried.

Minutes

The minutes of October 30, 2014 Regular Board Meeting was approved as presented.

Treasurer's Report and Voucher's Payable Listing

The board reviewed the disbursements listing of \$406,442.00 including the November 5 and November 20 payrolls and the payables at this meeting of \$116,757.98. The Treasurer's Report and Statement of Extra-Curricular Accounts were approved as presented without objection.

Public Input

None.

Administration Reports

Elementary/J.H. Principal Munson discussed the Brainology Program Sue Presser is working with. It addresses a growth mindset as opposed to a fixed mindset in brain development.

District Administrator/High School Principal Davies discussed rural school funding and what defines a rural school district. There must be 2500 or less people in the community or less than 4.56 people per square mile to be considered a rural school district. He also discussed insurance options and informed the board that the personnel committee will meet to discuss possible insurance options with Steve Hamilton from TriCor and Larry Ruff from The Insurance Center. He also informed the Board of the substitute salaries in the Cesa districts.

Business Manager Andrews informed the Board that he is working with Scott Gralla, from PMA Financial, on the forecast module and will meet with the budget committee in January. He also discussed the possible changes in the special education open enrollment.

Jim Dworschack presented and discussed the prairie restoration plan.

Communication/Correspondent's Report

None.

Executive Closed Session

A motion was made by Powell, seconded by Fortney, at 7:50 p.m., to go into Executive Closed Session under Sec. 19.85 (1)(c) Wis. Stats., concerning employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. (f) Considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations for the purpose of discussing revisions to the co-curricular/athletic salary schedule as recommended by the personnel committee and to report on the litigation status. Motion carried.

The Board reconvened to Open Session. A motion was made by Dull, seconded by Dworschack, to approve a second assistant director position for the fall musical at a salary of \$2,072, to increase the spring play assistant director's salary by \$1,036 and to increase the art director's salary by \$690. Motion carried.

A motion was made by O'Donnell, seconded by Fortney, approve the changes in the athletic director salary to \$3,000 per sports season and remove the overload stipend of \$2,100. Motion carried.

School Attorney Eileen Brownlee conducted a boardsmanship presentation for the Board members.

There being no further business to come before the board, a motion was made by Fortney, seconded by O'Donnell, to adjourn the meeting at 9:26 p.m. Motion carried.

Respectfully submitted,

Judy Powell, Clerk